

## Information Security Policy Statement

Alfen B.V. and Alfen ICU B.V. (“Alfen” or the “Company”) have the mission to boost the energy transition by engineering, manufacturing, integrating and connecting high quality energy solutions that are innovative, reliable and smart.

Alfen recognizes that for the success of the company, safe, effective, and efficient execution is essential. The Alfen Integrated Management System (AIM) is as such developed and implemented to contribute to this success. The AIM meets the requirements of ISO 9001:2015, ISO 14001:2015, ISO 27001:2013, VCA\*\* 2008/5.1 and CO<sub>2</sub> performance ladder.

Alfen is committed to be a sustainable company without unacceptable risks during the execution of its activities. Therefore Alfen want to ensure that information, systems used to hold or process information and data, staff, external personnel and or contractors, are administered and operating in a safe & secure environment.

For that reason, Alfen has implemented an information security policy. This Policy is realised in practice to:

- Protect the trusted partner status of Alfen
- Reduce the risk of the corruption or loss of user confidence or customer information
- Protect information confidentiality, integrity & availability
- Protect appropriate access to information & information systems to authorized users of information
- Ensure compliance with current legislation & regulatory requirements
- Establish a continuity plan to minimize departmental damage by minimizing the impact of information security breaches and disaster.
- Protect networks & information processing systems from loss, theft, unauthorized copying, and tampering & intended or accidental change to information or software.
- Safeguard Alfen against the use of illegal or unlicensed software.
- Prevent the inadvertent or malicious introduction of viruses or other interference.
- Continuous improve Alfen’s Information Security Performance by assessing this on a regular interval.

Alfen has appointed an Information Security Officer directly responsible for managing, maintaining and advising on information security.

The Chief Executive Officer is responsible for the implementation of the Information Security policy and will thereby ensure that the above commitments are met.

Chief Executive Officer Alfen

M. Roeleveld

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