

ALFEN N.V.

ROTATION PLAN SUPERVISORY BOARD

Name	Position	Committee	First appointed	Start and end of current term
H. ten Hove	Chairman	HR. Committee member	March 2018	April 2022 - AGM 2026
W. Ackermans	Vice-Chairman	Audit Committee Chair	6 June 2020	6 June 2020 - AGM 2024
J. van der Vlist	Member	HR Committee Chair	21 November 2022	21 Nov. 2022 - AGM 2027
M. Anhalt	Member	Audit Committee	19 September 2023	19 Sept. 2023 – AGM 2027