

Alfen N.V., AGM 8 April 2020

Total issued share capital:	20,000,000
Total number of votes	19,990,865
Present or represented at AGM:	10,640,366
Votes by proxy to civil law notary:	10,640,366
Total votes at AGM:	10,640,366 (53.23%)

#	Agenda Item	Voted in favour	%	Voted against	%	Abstained	Total votes
2b.	Remuneration report for 2019	10,610,559	99.87%	14,293	0.13%	15,514	10,640,366
3a.	Adoption Financial Statements for 2019 as included in the 2019 Annual Report	10,586,019	99.49%	54,347	0.51%	0	10,640,366
4a.	Discharge of members of the Management Board from liability	10,519,852	98.87%	120,514	1.13%	0	10,640,366
4b.	Discharge of members of the Supervisory Board from liability	10,519,852	98.87%	120,514	1.13%	0	10,640,366
5a.	Adoption remuneration policy for the Management Board	9,624,177	90.58%	1,000,675	9.42%	15,514	10,640,366
5b.	Adoption LTI plan for members for the Management Board	10,450,125	98.21%	190,241	1.79%	0	10,640,366
5c.	Adoption remuneration policy for the Supervisory Board	10,633,864	100.00%	10	0.00%	6,492	10,640,366
6a.	Extension of the designation of the Management Board to issue shares and/or grant rights to subscribe for shares and to limit or exclude pre-emptive rights for a period of 18 months	9,068,702	85.23%	1,571,664	14.77%	0	10,640,366
6b.	Authorization of the Management Board to cause the Company to acquire own shares for a period of 18 months	10,378,717	97.60%	255,157	2.40%	6,492	10,640,366
7.	Appointment of the external auditor PWC for 2021	10,640,366	100.00%	0	0.00%	0	10,640,366