

## Environmental Management Policy Statement

Alfen B.V. and Alfen ICU B.V. (“Alfen” or the “Company”) have the mission to boost the energy transition by engineering, manufacturing, integrating and connecting high quality energy solutions that are innovative, reliable and smart.

Alfen recognizes that for the success of the company, safe, effective, and efficient execution is essential. The Alfen Integrated Management System (AIM) is as such developed and implemented to contribute to this success. The AIM meets the requirements of ISO 9001:2015, ISO 14001:2015, ISO 27001:2013, VCA\*\* 2008/5.1 and CO<sub>2</sub> performance ladder.

Alfen is committed to be a sustainable company without unacceptable risks during the execution of its activities. Therefore Alfen is constantly looking for opportunities to conduct these activities in both an energy consumption and CO<sub>2</sub> reducing manner as well as in an environmentally friendly manner, hereby striving for continuous improvement therein.

For that reason, Alfen has implemented an Environmental Management Policy. This Policy is realised in practice by:

- The ongoing improvement of the use of raw materials from a life-cycle approach in which environmental impact during the ‘use’ phase and the ‘disposal’ phase should be pursued as favourable as possible to eliminate adverse environmental impact and to prolong service life
- Registration of energy consumption at both the organizational level and specific inventory for continuous reduction of CO<sub>2</sub> emissions within our own activities
- Focusing on energy consumption in connection with transport of our (raw) materials and / or finished products,
- Focusing on energy consumption in connection with the purchase or hire of new equipment and real estate,
- Motivating employees to make proposals that can contribute to further reduction of energy consumption, CO<sub>2</sub> footprint or adverse environmental impact.
- Making energy consumption transparent for all employees and consulting with them and making an inventory of how they can influence the reduction of energy consumption without jeopardizing quality and production,
- Increasing the awareness of employees regarding their role in environmental management,
- Reducing industrial waste tonnages and preventing its incineration by focussing on recycling of (packing) materials.
- Compliance with applicable law and contractually committed requirements as a minimum.

The Chief Executive Officer is responsible for the implementation of the Environmental Management Policy and will thereby ensure that the above commitments are met.

Chief Executive Officer Alfen

M. Roeleveld

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