



Alfen N.V., AGM 8 April 2021

Total issued share capital:	21,750,000
Total issued and outstanding share capital (excl. treasury shares):	21,694,584
Total number of votes	21,694,584
Present or represented at AGM:	14,309,299
Votes by proxy to civil law notary:	14,309,299
Total votes at AGM:	14,309,299 (65.96%)

#	Agenda Item	Voted in favour	%	Voted against	%	Abstained	Total votes
2b.	Remuneration report for 2021	12,602,458	88.07%	1,706,456	11.93%	385	14,309,299
2c.	Proposal to adopt the Financial Statements for 2021 as included in the 2021 Annual Report	14,219,537	99.43%	81,415	0.57%	8,347	14,309,299
4a.	Proposal to discharge the members of the Management Board from liability	13,381,430	93.86%	876,101	6.14%	51,768	14,309,299
4b.	Proposal to discharge the members of the Supervisory Board from liability	13,381,180	93.86%	876,001	6.14%	52,118	14,309,299
5.	Proposal to amend the remuneration policy	12,042,652	85.07%	2,113,406	14.93%	153,241	14,309,299
6a.	Proposal to reappoint Mr M. Roeleveld as member of the Management Board	14,295,912	100%	429	0%	12,958	14,309,299
6b.	Proposal to reappoint Mr J. van Rossen as member of the Management Board	14,297,639	100%	302	0%	11,358	14,309,299

6c.	Proposal to appoint Mrs M. Lesh as member of the Management Board	14,297,700	100%	329	0%	11,270	14,309,299
7.	Proposal to appoint Mr H. ten Hove as member of the Supervisory Board	12,364,052	86.45%	1,937,189	13.55%	8,058	14,309,299
8a.	Proposal to extend the designation of the Management Board as the competent body to issue shares and/or grant rights to subscribe for shares and to limit or exclude pre-emptive rights for a period of 18 months	13,896,194	97.13%	410,690	2.87%	2,415	14,309,299
8b.	Proposal to authorize the Management Board to cause the Company to acquire own shares for a period of 18 months	14,301,815	99.97%	3,848	0.03%	3,636	14,309,299
9.	Proposal to appoint PwC as the external auditor for 2023	14,086,304	98.45%	222,340	1.55%	655	14,309,299