

Alfen N.V., AGM 9 April 2024

Total issued share capital:	21,750,000
Total issued and outstanding share	
capital (excl. treasury shares):	21,737,787
Total number of votes	21,737,787
Physically present or represented at AGM:	8,865
Votes by proxy to civil law notary:	12,127,582
Total votes at AGM:	12,136,447 (55,83% of the issued and outstanding capital)

#	Agenda Item	Voted in	%	Voted	%	Abstained	Total votes
		favour		against			
2b.	Remuneration report for 2023 (advisory vote)	10,355,998	87.81%	1,438,057	12.19%	342,392	12,136,447
2c.	Proposal to adopt the Financial Statements for 2023	12,053,276	99.34%	79,878	0.66%	3,293	12,136,447
5a.	Proposal to discharge the members of the Management Board from liability	10,570,211	87.15%	1,559,133	12.85%	7,103	12,136,447
5b.	Proposal to discharge the members of the Supervisory Board from liability	10,570,311	87.15%	1,559,133	12.85%	7,003	12,136,447
6.	Proposal to amend the remuneration policy for the Management Board	9,301,735	78.87%	2,491,681	21.13%	343,031	12,136,447
8.	Proposal to reappoint Mr W.M. Ackermans as member of the Supervisory Board	11,838,578	97.55%	297,476	2.45%	393	12,136,447

9a.	Proposal to amend the articles of association of the Company I	12,133,575	100%	549	0.00%	2,323	12,136,447
9b.	Proposal to amend the articles of association of the Company I	2,326,695	19.17%	9,808,803	80.83%	949	12,136,447
10a.	Proposal to extend the designation of the Management Board to issue shares and/or grant rights to subscribe for shares and to limit or exclude pre-emptive rights for a period of 18 months	11,836,274	97.53%	299,723	2.47%	450	12,136,447
10b.	Proposal to authorize the Management Board to cause the Company to acquire own shares for a period of 18 months	12,128,878	99.95%	6,036	0.05%	1,533	12,136,447
11.	Proposal to appoint the external auditor PWC for 2025	12,135,880	100%	7	0.00%	560	12,136,447