

ANNEX 2.B

Agenda item 6: information as referred to in Article 14.5 of the articles of association of the Company

Mr Boudewijn Tans

Year of birth: 1978
Age: 46 years
Current position(s): N.A.
Nationality: Dutch
Number of shares Alfen: None

No other positions

Reasons for nomination

The Supervisory Board performed a search for the CFO position and selected Boudewijn Tans for nomination. Boudewijn Tans brings relevant and valuable sector experience in the full breadth of the energy transition. He has detailed finance expertise and is used to work in fast-growth environments. Lastly, he has been the CFO of Koolen Industries. Prior to that, he has accumulated an extensive resume as investment banker and board room advisor. Notably, he oversaw Alfen's IPO in 2018 as Global Coordinator on behalf of Barclays, granting him a profound understanding of Alfen's strategy and business model.

The Supervisory Board is therefore unanimous in its recommendation to appoint Mr Boudewijn Tans as CFO of the company.

Remuneration

	Current salary	Per 1/1/2024	STI per 1/1/2024	LTI per 1/1/2024
CFO	335.689	356,250 (subject to RP24 approval)	At target: 50% of base salary (subject to RP24 approval)	At target: 100% of base salary (subject to RP24 approval)